

# DEPARTMENT OF WATER RESOURCES EXAMINATION ANNOUNCEMENT



The Department of Water Resources offers Equal Opportunity for all regardless of race, color, creed, national origin, ancestry, sex, marital status, disability, religious or political affiliation, age, or sexual orientation.

It is an objective of the State of California to achieve a drug-free State workplace. Any applicant for State employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the State, the rules governing civil service and the special trust placed in public servants.

# HYDROELECTRIC PLANT MECHANIC I OPEN SPOT EXAMINATION FOR BUTTE, CONTRA COSTA, MERCED, KERN AND LOS ANGELES/RIVERSIDE/SAN BERNARDINO COUNTIES

	This bulletin issued on 4/15/2011 cancels and supersedes any previous bulletins.			
FINAL FILING DATE	CONTINUOUS TESTING			
	CUT-OFF DATES: April 30 <sup>th</sup> and October 31 <sup>st</sup>			
	<b>Revised application forms (STD 678 Rev. 6/2010) may be</b> postmarked or submitted in person, on a continuous basis. FAXED APPLICATIONS WILL NOT BE ACCEPTED.			
	<b>CUT-OFF DATES</b> for receipt of applications are <b>April 30</b> <sup>th</sup> <b>and October 31</b> <sup>st</sup> of each year. Applications postmarked, personally delivered, faxed, or received via interoffice mail after the cut-off dates will be held for the next administration.			
WHO SHOULD APPLY	This is an Open examination. Applications will not be accepted on a promotional basis.			
HOW TO APPLY	You must complete the <b>Examination Application Form</b> (Form STD 678 Rev. 6/2010) by the final filing date on the top of the bulletin.			
	Submit an Examination Application (Form STD 678 Rev. 6/2010) by mail or in person to <b>ONE</b> of the following locations:			
	Oroville Field Division 460 Glen Drive Oroville, CA 95966 (Butte County) (530) 534-2310	San Luis Field Division 31770 Gonzaga Road Gustine, CA 95322-9737 (Merced County) (209) 827-5111	Southern Field Division 34534 116th Street P.O. Box 1187 Pearblossom, CA 93553 Los Angeles/Riverside and San Bernardino Counties) (661) 944-8509	
	Delta Field Division 5280 Bruns Road Byron, CA 94514-1917 (Contra Costa County) (209) 833-2026	San Joaquin Field Division 4201 Sabodan Street Bakersfield, CA 93313 (Kern County) (661) 858-5506		
	DO NOT MAIL APPLICATIONS TO THE STATE PERSONNEL BOARD OR DEPARTMENT OF WATER RESOURCES HEADQUARTES (SACRAMENTO). Applications are available at Department of Water Resources' (DWR) offices, the DWR website: <a href="https://www.water.ca.gov/jobs/currentexams.cfm">www.water.ca.gov/jobs/currentexams.cfm</a> , local office of the Employment Development Department, the State Personnel Board (SPB), and the SPB website: <a href="https://www.jobs.ca.gov">www.jobs.ca.gov</a> .			
IDENTIFICATION REQUIRED	Accepted applicants are required to bring either a photo identification card or two forms of signed identification to each phase of the examination.			
SPECIAL TESTING ARRANGEMENTS	If you have a disability and need special testing arrangements, mark the appropriate box in Question 2 of the "Application for Examination". You will be contacted to make specific arrangements.			
SALARY RANGE	\$ 4,844.00 - 5,719.00			
ELIGIBLE LIST INFORMATION	Separate open eligible lists will be established for Butte, Contra Costa, Merced, Kern and Los Angeles/Riverside/San Bernardino Counties for the Department of Water Resources. Successful competitors will be merged onto the list in order of final score, regardless of date. Eligibility may be established in <b>one</b> location only. The list will be abolished 12 months after it is established unless the needs of the service and conditions of the list warrant a change in this period.			
REQUIREMENTS	NOTE: All applicants must meet the minimum qualifications for this examination by the written test date.			
FOR ADMITTANCE TO THE		Either I		
EXAMINATION	Completion of a recognized apprenticeship as a hydroelectric plant mechanic or machinist. (Apprentices who are within six months of completion of their apprenticeship may be admitted to the examination, but they must present evidence of completion of a recognized apprenticeship before they may be appointed.)			
	Or II			
	One year of journeyperson experience maintaining and repairing heavy equipment used in hydroelectric generating or pumping plants.			
POSITION DESCRIPTION	A Hydroelectric Plant Mechanic I, under supervision, performs mechanical maintenance and repair work on large hydroelectric generating and pumping plant equipment and does other related work			
	Positions exist in the counties listed above with the Department of Water Resources.			
ADDITIONAL DESIRABLE	Education equivalent to completion of the twelfth grade.			

QUALIFICATIONS

SEE REVERSE SIDE FOR ADDITIONAL INFORMATION

Education equivalent to completion of the twelfth grade.

#### **EXAMINATION INFORMATION**

Testing is considered continuous as applications will be accepted at any time, and examination dates can be set at any time and the eligible lists are merged by the Department of Water Resources.

Competitors may only test once during a 12-month period. (This includes all locations)

This examination will consist of a written test weighted pass/fail and a qualifications appraisal interview weighted 100%. In order to obtain a position on the eligible list, a minimum rating of 70.00% must be attained in each phase of the examination.

### **SCOPE OF EXAMINATION**

# Written Test - Weighted Pass/Fail

### A. Knowledge of:

- Methods, materials, tools and equipment used in maintaining, servicing, and repairing large turbines, generators, motors, pumps, valves and intake structures used in large hydroelectric generating and pumping plants.
- Safety Orders of the Division of Industrial Safety dealing with electrical, welding, rigging and mechanical systems.

# **Qualifications Appraisal Interview - Weighted 100%**

In addition to evaluating the competitors' relative abilities as demonstrated by quality and breadth of experience, emphasis in the examining interview will be on measuring competitively, relative to job demands, each competitor's:

# Knowledge of:

- 1. Methods, materials, tools and equipment used in maintaining, servicing, and repairing large turbines, generators, motors, pumps, valves and intake structures used in large hydroelectric generating and pumping plants.
- Techniques of stick, tig, mig, ARC and gas welding and cutting procedures.

  Methods, materials, tools and equipment used in repairing and servicing mechanical gauges and measuring devices.
- Safety Orders of the Division of Industrial Safety dealing with electrical, welding, rigging and mechanical systems.
- Techniques used in performing rigging and mechanical systems.
- Mathematics normally required in this trade.

#### Ability to:

- Read and write English at a level required for successful job performance.
- Estimate job time and required materials. 2.
- Read blueprints and work from plans and specifications. 3.
- Keep simple records and make reports. 4.
- Follow oral and written instructions. 5
- 6. Instruct and lead unskilled assistants.
- Follow safe working procedures.

# WRITTEN TEST WAIVER

It is anticipated that a passing score once achieved on the Hydroelectric Plant Mechanic test will be good for 24 months (or longer if considered to be in the best interest of State service). Please retain your notice of test results. Success in this test will permit competition in future examinations for this class during this period without retaking the test. However, a new application and interview are required for each future list.

# **CAREER CREDITS**

Career Credits will not be added to this examination.

### **VETERANS PREFERENCE**

Veterans Preference Credit will be added to the final score of all competitors who are successful in this examination and who qualify for, and have requested these points through the State Personnel Board. Due to changes in the law effective January 1, 1996, VETERANS WHO HAVE ACHIEVED PERMANENT CIVIL SERVICE STATUS ARE NOT ELIGIBLE TO RECEIVE VETERANS' CREDITS.

# **General Information**

The Department of Water Resources reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service laws and rules and all competitors will be notified.

For any examination without a written feature it is the candidate's responsibility to contact the Selection Services Section of the Department of Water Resources, (916) 653-4838 three weeks after the final filling date if he/she has not received a progress notice.

For an examination with a written feature, it is the candidate's responsibility to contact the Department of Water Resources three days prior to the written test date if he/she has not received his/her notice of appointment.

Applications are available at Department of Water Resources' (DWR) offices, the DWR website: <a href="www.water.ca.gov/jobs/currentexams.cfm">www.water.ca.gov/jobs/currentexams.cfm</a>, local office of the Employment Development Department, the State Personnel Board (SPB), and the SPB website: <a href="www.jobs.ca.gov">www.jobs.ca.gov</a>.

If you meet the requirements stated on the reverse, you may take this examination, which is competitive. Possession of the entrance requirement does not assure a place on the eligible list. All candidates who pass will be ranked according to their scores.

General Qualifications: Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment, and ability to work cooperatively with others; and a state of health consistent with the ability to perform the assigned duties of the classification.

**Examination Locations:** When a written or performance test is part of the examination, it will be given in such places in California as the number of candidates and conditions warrant. Ordinarily, qualifications appraisal interviews are scheduled in Sacramento and Los Angeles. However, locations of interviews may be limited or extended as conditions warrant.

If a candidate's notice of oral interview fails to reach him/her prior to the day of the interview due to a verified postal error, he/she will be rescheduled upon written request.

Eligible Lists: Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) subdivisional promotional, 2) departmental promotional, 3) multidepartmental promotional, 4) servicewide promotional, 5) departmental open, 6) open eligible list. When there are two lists of the same kind, the older must be used first. Eligible itsits will expire in one to four years unless otherwise stated on this bulletin. In the case of continuous testing examinations, names are merged into the appropriate lists in order of final test scores (except as modified by veterans preference credits) regardless of the date of the test, and the resulting eligible lists will be used only to fill vacancies in the area shown on the

**TDD** is Telecommunications Device for the Deaf and is reachable only from phones equipped with a TDD Device. **California Relay Telephone Service** for the Deaf or hearing impaired: From TDD phones: 1-800-735-2929; From Voice phones: 1-800-735-2922.

For information regarding this examination, please contact Amanda Hardy at (916) 653-4841. O(Rev. 3/11)

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